

EXCELSIOR DEFENSE

VOLUNTARY APPLICANT SURVEY

Applicants are considered for employment without regard to race, creed, color, religion, sex, national origin, age, veteran's status, citizenship status, disability or any other protected category. As a government contractor, we are committed to compliance with applicable government regulations and affirmative action responsibilities. Solely to help us comply with government record keeping, reporting and affirmative action requirements, we ask that you assist us by completing this Voluntary Applicant Survey. We appreciate your cooperation. This data is for periodic government reporting and will be kept in a confidential file.

Date _____

Name _____

Last

First

Middle Initial

Position(s) Applied For _____

Referral Source: Advertisement Employee Friend Walk-in
 Employment Agency Other _____
 Excelsior Defense Website

This data is for analysis and affirmative action only and submission is voluntary.

Check One: Male Female

Check Applicable Box: White Black/African American
 Hispanic or Latino Asian
 Native Hawaiian or Other Pacific Islander Two or more races (Specify)
 American Indian or Alaskan Native

Check If Applicable:¹ Vietnam Era Veteran Other Protected Veteran
 Newly & Recently Separated Veteran (1-3 years)
 Armed Forces Service Medal Veteran
 Veterans with Service Connected Disabilities

¹ If you are a veteran of the Vietnam era, recently separated veteran, or other protected veteran, we would like to include you under our affirmative action program. If you would like to be included under the affirmative action program, please tell us. The term veteran of the Vietnam era refers to a person who served on active duty for a period of more than 180 days, and was discharged or released there from with other than a dishonorable discharge, if any part of such active duty occurred in the Republic of Vietnam between February 28, 1961 and May 7, 1975 or between August 5, 1964 and May 7, 1975, in all other cases. The term also refers to a person who was discharged or released from active duty for a service-connected disability if any part of such active duty was performed in the Republic of Vietnam between February 28, 1961 and May 7, 1975, or between August 5, 1964 and May 7, 1975, in all other cases. The term recently separated veteran refers to any veteran during the one-year period beginning on the date of such veteran's discharge or release from active duty. The term other protected veteran refers to a person who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized, under laws administered by the Department of Defense.